

Our new Counselor-In-Training (C.I.T.) program provides an opportunity for teens to develop leadership and program skills necessary to be a positive role model and possibly lead to a counselor position with the Danvers Y in the future.

The focus of our program is on:

- Small Group Dynamics
- Communication Skills
- Problem Solving

- Time Management
- Teamwork

• Positive Values

C.I.T.s will shadow counselors, help organize games, and assist staff with daily responsibilities. Acting as leaders and mentors for younger campers, they will be able to draw on their own interests to make camp even more fun and engaging all while still enjoying the many aspects of being a camper.

To qualify as a C.I.T., teens must be between the ages of 13 and 15, and commit to a minimum of 2 full weeks (preferably consecutive weeks but not required.) They will be required to participate in a 1-hour orientation that will take place prior to camp opening.

We are looking for teens who are positive role models, can follow directions, and are enthusiastic to be at camp!

### C.I.T. AGES: 13-15

#### CAMP FEES:

- Age 13 20% Discount
- Age 14 50% Discount
- Age 15 FREE



#### TO APPLY:

Please complete the C.I.T. application form on our website and email to us by May 21, 2024. Interview required before acceptance. **Limited to 20 per camp**.

Email application to: dbarrowclough@danversymca.org



OR YOUTH DEVELOPMENT® OR HEALTHY LIVING OR SOCIAL RESPONSIBILITY

## CAMP COUNSELOR-IN-TRAINING APPLICATION DATE:\_\_\_

YMCA MEMBERS	HIP (Ci	rcle):	YES	S NO							
Name:						D	OB:		Shirt Size:		
Address:											
City:			_	State:			Zip:				
Email:							Cell Phone:				
							Cell Phone:				
Week-Of Prefe and which camp					•			for the	e C.I.T	. Program	
Start Dates	<u>WK 1</u>	<u>WK 2</u>	<u>WK 3</u>	<u>WK 4</u>	<u>WK 5</u>	<u>WK 6</u>	<u>WK 7</u>	<u>WK 8</u>	<u>WK 9</u>	<u>WK 10</u>	
Stiles Pond	6/24	7/1	7/8	7/15	7/22	7/29	8/5	8/12	8/19	X	
Adventure Camp	6/24	7/1	7/8	7/15	7/22	7/29	8/5	8/12	8/19	8/26	
PARENT/GUARDIA Name: Address (if differ											
City:		State:		-			Zip:				
EXPERIENCE:											
Have you ever atter	nded car	np befo	re? (Ciı	rcle)	YES N	10					
Please describe (Wh	iere, wh	en, hov	v long, o	etc.):							
School:					Grade c	ompleted	d (as of	June 1 t	his year	):	
Have you ever had Please describe: (tit	-		NO tc.):								
REFERENCES:											
Please list 2-3 refer	ences to	speak	on you	r behalf,	with on	e being	a family	/ membe	ers.		

Include Name, City/Town, Phone#, relationship to you (parent, coach, teacher, etc.):

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CERTIFICATIONS	or CLASSES	S TAKEN & DATE	E:		
First Ai	d	CPR	Bal	bysitting	
Other, list:					
SKILLS AND TRAI	INING ASSE	SSMENT			
Which activities are	-				
Arts&Crafts					Hiking
Fishing	Boating	Dance	Music	Acting	Archery
List other skills that	t you have an	nd would enjoy sh	naring at camp:		
What do you feel a	re the most ir	nportant qualities	s and characteristi	cs of a good lea	der and why?
What leadership sk and why?	ills do you be	lieve you current	ly possess, what s	kills are you int	erested in learning,
What impact do you	u think a cam	p experience can	have on a child a	nd why?	
			<b>2023</b> : Meaghan ( tance. <b>Limited</b>	· -	danversymca.org per camp.
TO BE COMPLE	TED BY D	ANVERS YMC	A STAFF		
Interview date:		Interviewer	•		
Discount (circle):					
Check all comple			Sianed Wa	niver	
		- /			