

SUMMER CAMP COUNSELOR-IN-TRAINING PROGRAM

**MUST APPLY
& INTERVIEW**



BUILDING TOMORROW'S LEADERS TODAY.

Our new Counselor-In-Training (C.I.T.) program provides an opportunity for teens to develop leadership and program skills necessary to be a positive role model and possibly lead to a counselor position with the Danvers Y in the future.

The focus of our program is on:

- Small Group Dynamics
- Communication Skills
- Problem Solving
- Time Management
- Teamwork
- Positive Values

C.I.T.s will shadow counselors, help organize games, and assist staff with daily responsibilities. Acting as leaders and mentors for younger campers, they will be able to draw on their own interests to make camp even more fun and engaging all while still enjoying the many aspects of being a camper.

To qualify as a C.I.T., teens must be between the ages of 13 and 15, and commit to a minimum of 2 full weeks (preferably consecutive weeks but not required.) They will be required to participate in a 1-hour orientation that will take place prior to camp opening.

We are looking for teens who are positive role models, can follow directions, and are enthusiastic to be at camp!

C.I.T. AGES: 13-15

CAMP FEES:

Age 13	20% Discount
Age 14	50% Discount
Age 15	FREE

**Tentative
Mandatory
ORIENTATION**
will be on a night
between
JUN 6-15



TO APPLY:

Please complete the C.I.T. application form on our website and email to us by May 21, 2023.

Interview required before acceptance. **Limited to 20 per camp.**

Email application to: mcarr@danversymca.org



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

2023- Last Name, First

Parent's Email: _____ Cell Phone: _____

City: _____ State: _____ Zip: _____

Please describe: (title, durations, etc.): _____

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CAMP C.I.T. APPLICATION– PAGE 2

CERTIFICATIONS or CLASSES TAKEN & DATE:

_____ First Aid _____ CPR _____ Babysitting

Other, list: _____

SKILLS AND TRAINING ASSESSMENT

Which activities are you interested in or would enjoy participating/teaching (check all that apply):

___ Arts&Crafts ___ Swimming ___ Sports ___ Games ___ Science ___ Hiking
___ Fishing ___ Boating ___ Dance ___ Music ___ Acting ___ Archery

List other skills that you have and would enjoy sharing at camp:

What do you feel are the most important qualities and characteristics of a good leader and why?

What leadership skills do you believe you currently possess, what skills are you interested in learning, and why?

What impact do you think a camp experience can have on a child and why?

PLEASE **EMAIL** COMPLETED APPLICATION **BY MAY 21, 2023:** Meaghan Carr, mcarr@danversymca.org

Interview required before acceptance. **Limited to 20 C.I.T.s per camp.**

TO BE COMPLETED BY DANVERS YMCA STAFF

Interview date: _____ Interviewer: _____

Discount (circle): 20% 50% FREE

Check all completed: ___ Payment ___ Signed Waiver